

COMPANY QUALITY, ENVIRONMENT, HEALTH & SAFETY POLICY

The board of **Donelli Alexo S.r.l.**, in the execution of "**preparation, application of coating and linings for industrial, chemical plants and civil construction performed in workshop**", having evaluated the scenario and expectations of the parties involved as well as assessed risks and opportunities, recognizes the fundamental importance of guaranteeing:

- the Quality of its products and services;
- the Health & Safety of its employees and potential users of the products and services provided.
- that these products and services comply with the Customer specific requirements as well as applicable regulations in relation to company processes that have a direct and indirect impact on the Environment;

In this context Donelli Alexo S.r.l. undertakes to pursue a **COMPANY QUALITY, ENVIRONMENT, HEALTH & SAFETY POLICY** that is coherent with the organization's Quality objectives and the framework of work, supportive of its strategic guidelines, linked to the nature, size and impact of its activities on the Environment, Health & Safety and based on the concept of continuous improvement of its performance through the following principles:

- Adopt, implement and maintain **Quality, Health & Safety and Environment Certified Management Systems** in compliance with the requirements of ISO 9001, ISO 14001 and ISO 45001 standards. Such Systems are an integral part of company management and are supported with appropriate resources and reviewed periodically;
- Define **Customer's requirements**, promote the permeation and awareness of such objectives throughout the organization and ensure **Customer satisfaction**;
- Plan the constant **research and control of internal and external processes**, growth and motivation of human resources;
- **Involve** all workers at all levels to understand the individual responsibility towards the compliance with **applicable legislation**, internal regulations and all requirements arising from contractual agreements with third parties;
- Systematically analyze all aspects of current as well of any new process, with the aim of **defining and achieving performance improvement targets** and targets in order to improve the effectiveness of Quality, Environment, Health & Safety Management Systems and prevent illnesses and injuries and any form of environmental impact;
- Create a sustainable approach with the objective of "**zero waste**" eliminating / reducing / reusing consumption of natural resources (raw materials, energy);
- Identify **efficiency improvements** and invest, when economically feasible, in new technologies (machines, equipment, materials) to improve, in addition to the industrial opportunity, the respect for the Environment;
- **Reduce waste production** and ensure the correctness of separate waste collection;
- Identify, when economically feasible, all possible **alternatives to eliminate or reduce** use, disposal, emission and discharge of substances in the Environment;
- Design and implement **information, education and training programs** for workers in the areas of Quality, Environment, Health & Safety;
- Identify **areas of improvement** of the Quality, Environment, Health & Safety Management Systems, proposing and coordinating the related corrective and preventive actions;
- **Plan the activities** of the Quality, Environment, Health & Safety Management Systems;
- **Ensure** that this document is **accessible** to the public, external bodies and relevant stakeholders, as appropriate.
- Encourage a **culture of innovation** and attention to **sustainability** issues, thanks also to the action of the ESG Committee throughout the organisation, in the belief that this climate promotes new ideas, involvement and empowerment of resources.
- Promoting an **appropriate balance between professional and personal life**.

These objectives are a top priority in the company management, which intends to **continue to develop its industrial activity** in constant respect and compliance with current regulations.

The implementation of the Quality, Environment, Health & Safety Management Systems is **shared and approved by the company board**, which delegates to its Representative, who leveraging on the colleagues responsible for Quality, Environment, Health & Safety, has the responsibility for the implementation of these principles.

Cuggiono, 24 Maggio 2024

President of the Board

