

COMPANY QUALITY, HEALTH & SAFETY AND ENVIRONMENT POLICY

The board of **Donelli Eos S.r.l.**, in the execution of "**surface preparation, application of coatings, linings and insulation for industrial and chemical plants and civil engineering works performed both in house and on site**", having evaluated the scenario and expectations of the parties involved as well as assessed risks and opportunities, recognizes the fundamental importance of guaranteeing:

- the Quality of its products and services;
- the Health & Safety of its employees and potential users of the products and services provided;
- that these products and services comply with the Customer specific requirements as well as applicable regulations in relation to company processes that have a direct and indirect impact on the Environment.

In this context Donelli Eos S.r.l. undertakes to pursue a **COMPANY QUALITY, HEALTH & SAFETY AND ENVIRONMENT POLICY** that is coherent with the organization's Quality objectives and the framework of work, supportive of its strategic guidelines, linked to Health & Safety, the nature, size and impact of its activities on the Environment and based on the concept of continuous improvement of its performance through the following principles:

- Adopt, implement and maintain a **Quality Certified Management Systems** in compliance with the requirements of ISO 9001. Such System is an integral part of company management since 1999 and is supported with appropriate resources and reviewed periodically;
- Adopt an internal **Health & Safety** Management System in accordance to ISO 45001
- Define an Environment Management System in line with the industry best practices;
- Define **Customer's requirements**, promote the permeation and awareness of such objectives throughout the organization and ensure **Customer satisfaction**;
- Plan the constant **research** and **control of internal and external processes**, growth and motivation of human resources;
- **Involve** all workers at all levels to understand the individual responsibility towards the compliance with **applicable legislation**, internal regulations and all requirements arising from contractual agreements with third parties;
- Systematically analyze all aspects of current as well of any new process, with the aim of **defining and achieving performance improvement targets** and targets in order to improve the effectiveness of Quality, Health & Safety and Environmental Management Systems and prevent illnesses and injuries and any form of environmental impact;
- Create a sustainable approach with the objective of "**zero waste**" eliminating / reducing / reusing consumption of natural resources (raw materials, energy);
- Identify **efficiency improvements** and invest, when economically feasible, in new technologies (machines, equipment, materials) to improve, in addition to the industrial opportunity, the respect for the Environment;
- **Reduce waste production** and ensure the correctness of separate waste collection;
- Identify, when economically feasible, all possible **alternatives to eliminate or reduce** use, disposal, emission and discharge of substances in the Environment;
- Design and implement **information, education and training programs** for workers in the areas of Quality, Health & Safety and Environment;
- Identify **areas of improvement** of the Quality, Health & Safety and Environment Management Systems, proposing and coordinating the related corrective and preventive actions;
- **Plan the activities** of the Quality, Health & Safety and Environment Management Systems;
- **Ensure** that this document is **accessible** to the public, external bodies and relevant stakeholders, as appropriate.

These objectives are a top priority in the company management, which intends to **continue to develop its industrial activity** in constant respect and compliance with current regulations.

The implementation of the Quality, Health & Safety and Environment Management Systems is **shared and approved by the company board**, which delegates to its Representative, who leveraging on the colleagues responsible for Quality, Health & Safety and Environment, has the responsibility for the implementation of these principles.

Ravenna, 3 March 2020

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